

A new European Works Council for BNPP

A new EWC was set up on 12 June last in the presence of Baudouin Prot, CEO of BNPP, and Frédéric Lavenir, DRH of BNPP.

The negotiations went on for a long time – almost one year – but we now have a new European Works Council which is intended to replace the old EWCs of BNPP and Fortis (which has been acquired by BNPP).

As a result of this acquisition, it became necessary to create a new Council, but we also had to take due account of the history and specificities of each of these large groups.

The European unions lobbied hard to make sure that this new body should have as many representatives as possible from a maximum number of countries.

The Council has 49 members from 20 countries.

The European unions, who were assisted during the meeting by an expert from UNI Europa Finance, Sébastien BUSIRIS, FO Banques - France, also succeeded in obtaining an agreement that the Council should meet at least twice a year and that it should be assisted by two European experts, including one from UNI Europa Finance.

The Council also has a bureau with 10 members and which meets in-between meetings of the Council and has a separate budget to ensure that it can function properly.

The members of the Council will also receive a certain number of hours of training which is intended to help them fulfil their role.

The long but constructive negotiations were given a unanimous reception, since the agreement was signed by all the European unions represented on the new Council on 12 June last.

Furthermore, all the representatives welcomed the election of the new Secretary of the EWC, Ana Andrade (CGT France).

Tribute was also paid to the former Secretary of the EWC of BNPP, Bernard Drevon, who was thanked for his total commitment over the years and who had worked hard to obtain the recognition, transformation and improvement of the European Works Council.

Below you will find a photograph of the new European Works Council and the text of a rider to the agreement that governs it.



For additional information, please contact our UNI expert for the European Works Council of BNPP and Crédit Agricole

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